



### **2008 Statistics are in, the facts are frightening**

If your company is not doing proper background checks here is what you are up against. The following numbers represent background checks and drug tests conducted:

- 9.9% of the County Criminal checks revealed a misdemeanor or felony criminal record. •38.5% of Motor Vehicle Records reflected motor vehicle violations including Driving Suspensions, DUI's and Possession of Drugs.
- 38.4% of Credit Reports possessed negative information, including Bankruptcy's and Liens.
- 46.9% of past Employment Verifications had inconsistencies regarding start and termination dates as well as positions held.
- 31.5% of Education Verifications revealed false or inconsistent information.
- 8.3% of Professional License Verifications had false or inconsistent information.
- 8.0% of applicants checked had filed a previous worker's compensation claim.
- 7.9% of the Drug Tests conducted were positive.

### **DRUG SCREENING SERVICES**

**Cost \$55.00**

TLSS will provide comprehensive drug testing services. We will provide you with Chain of Custody forms that your applicants will take to a local collection site and results are returned within your TLSS report.

#### **The 5 panel tests urine for the following substances:**

Amphetamines  
Cannabinoids (Marijuana)  
Cocaine  
Phencyclidine (PCP)  
Opiates

### **SSN VERIFICATION**

**Cost \$10.00**

Verifies whether a name and Social Security Number (SSN) combination match the data in SSA's records. The submitted information is matched against SSA's Master File of Social Security Numbers (SSNs). The matching elements include: Social Security number, name, date of birth and a gender code if available. Each SSN and name combination submitted will be returned with a yes or no verification code indicating that the submission either matches or does not match the SSA's records. If applicable, we will report a death indicator when SSA records reflect that the SSN holder is deceased. Please note that the results obtained do not confirm or authenticate "proof of identity".

TLSS requires the written consent of the SSN holder and the verification results can only be used for the reason the number holder specifies.

## **EMPLOYMENT ELIGIBILITY SEARCH**

**Cost \$15.00**

TLSS has partnered with Form I-9 Compliance to provide the newest, most efficient methods of responding to the Federal Immigration Reform and Control Act and enables employers to easily conduct legal right to work employment verifications on new employees. The Immigration Reform and Control Act (IRCA) legally mandates that U.S. employers verify the employment eligibility status of newly-hired employees and makes it unlawful for employers to knowingly hire or continue to employ unauthorized workers. This search is an excellent supplement to the Social Security Number Trace and verifies your applicant has legal documentation and is "Authorized to work in the United States", directly through The Social Security Administration and The Department of Homeland Security. **This search can only be conducted after hiring the applicant and within three business days of receiving a completed I-9.**

## **NATIONAL CRIMINAL INDEX**

**Cost \$30.00**

The National Criminal Index is comprised of records obtained from The State Department of Corrections and The Administrative Office of the Courts where available. TLSS does not warrant nor endorse using a National Index as your only source of checking criminal records or maintaining FCRA compliance. A National Index search should only be used as a cursory search to supplement your local research practices. Statewide checks are available for an additional fee of \$50.00 - \$100.00 / state depending on state.

## **EMPLOYMENT VERIFICATION**

**Cost \$15.00 per employer**

When supplied with the name and means of contact, TLSS will contact the previous employer and obtain information to include:

Dates of employment

Position held

Eligibility for rehire

Cost is per employer verified plus any third party database verification fees that are billed at cost, where applicable.

## **OTHER SERVICES AVAILABLE**

- **CREDIT REPORT**
- **COUNTY LEVEL COURT RECORDS**
- **FEDERAL LEVEL CRIMINAL SEARCHES**
- **NATIONAL WARRANT SEARCH**
- **SEX OFFENDER REGISTRY**
- **DRIVERS' HISTORY**
- **WORKERS' COMPENSATION CLAIMS**
- **BANK ACCOUNT VERIFICATION**
- **EDUCATION VERIFICATION**
- **LICENSES, CERTIFICATES AND DESIGNATIONS**
- **REFERENCE INTERVIEW**

**Pricing to be quoted as requested.**